

RESOLUTION NO. 2025-150

A RESOLUTION HONORING SERVICE DIRECTOR RICHARD G. PALMISANO AND COMMENDING HIM FOR HIS 34 PLUS YEARS OF SERVICE TO THE CITY OF WILLOUGHBY.

WHEREAS, Richard G. Palmisano began his service to the City of Willoughby as a Custodian in 1991 and worked his way up through various positions, ultimately being appointed as Service Director in 2020; and

WHEREAS, Rich's strong work ethic, deep sense of responsibility, and commitment to excellence ensured the effective and efficient operation of public service, including infrastructure, maintenance, public works and community support; and

WHEREAS, Rich served as a trusted resource and respected leader for staff, colleagues, and local officials; and

WHEREAS, throughout his tenure, Rich has demonstrated exemplary leadership, guiding with integrity and heart; and his natural compassion left every employee he worked with feeling both appreciated and inspired; and

WHEREAS, Rich is also the proud founding father of the Order of the Badge to advance the goals of service, engineering, legal, and the over-under;

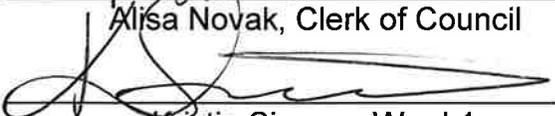
NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILLOUGHBY, THE COUNTY OF LAKE, AND THE STATE OF OHIO:

SECTION 1. That the Council and Administration of the City of Willoughby hereby honor and thank Rich for his dedicated service to the City and extend their sincere "Best Wishes" to him in his future endeavors.

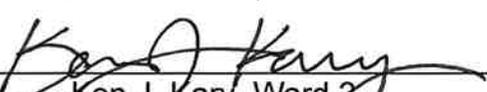
SECTION 2. That this Resolution, adopted by the Council of the City of Willoughby, Ohio, on this 16th day of December, 2025, shall be spread upon the permanent records of the City; and a copy hereof, attested to by the Clerk of Council and signed by the Mayor and all members of Council shall be presented to Service Director Richard G. Palmisano on behalf of his friends, co-workers, and residents of this City to which he has devoted the greater portion of his life.



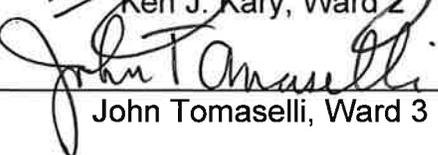
Alisa Novak, Clerk of Council



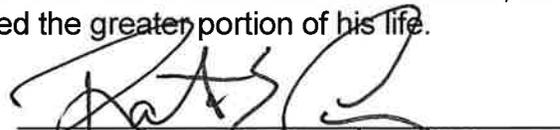
Kristie Sievers, Ward 1



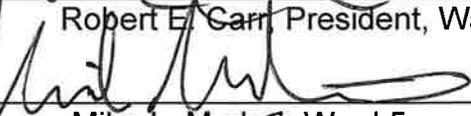
Ken J. Kary, Ward 2



John Tomaselli, Ward 3



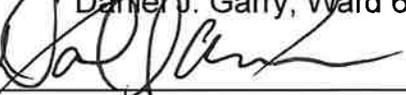
Robert E. Carr, President, Ward 4



Mike L. Merhar, Ward 5



Daniel J. Garry, Ward 6



Daniel J. Anderson
Councilman-at-Large



Robert A. Fiala, Mayor
City of Willoughby, Ohio